

Fast 50 No. 8: Oasys Technologies Inc.



Princeton Kokku of Oasys Technologies

We asked CEO Princeton Kokku :

Are you profitable? Yes. Year after year.

What was a key accomplishment for your company in 2014?

We focused tremendously on employee satisfaction, and that has led to two growth injectors: quality referrals from employees and positive feedback from customers.

What was the most difficult challenge of 2014, and what did you learn from it?

Growing the company in the tight IT labor market. We learned that in this constantly changing landscape of the labor industry, we need to be agile. We had to continuously adapt to meet the ever-changing IT services needs of our customers.

We have implemented new ways of networking, meeting and hiring top-quality IT talent and retaining them. We have learned to recognize, reward and motivate the great team we already have, thus setting ourselves up for continued growth and success.

Where do you see your company in five years? Growing from being a successful small business to a successful mid-size enterprise. We have been very successful in staff augmentation, and we want to continue to deliver the quality that our customers expect from us. And expanding our services from just staff augmentation into full-scale implementation software development projects is a big part of the vision we have for the company. We strongly believe that with the team in place, we are set up to make that next leap of growth and expansion.

How does it feel to be one of the Twin Cities fastest-growing private companies?

Grateful to all our customers for recognizing our quality of service that we provide by doing more business with us. Grateful to all our employees who work hard in maintaining the top talent our customers have come to expect of us. Our employees have shown tremendous amount of trust and confidence in us as a company and the direction in which we are headed. It is their trust and confidence that keeps us going and motivates us to do better everyday. We are where we are because of all their hard work.

Growth Rate: 129.27%

2012 revenue: \$3,052,303

2013 revenue: \$6,568,374

2014 revenue: \$6,997,909

Top executive: Princeton Kokku

Founded: 2010

Business: IT and business staffing

Employees: End of 2012 — 41; Now — 100